

	Equity Theory/Organizational Justice.	
5	Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	2
6	Foundation of group behavior, Stages of group development	2
7	Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity	2
9	Communication in organization, barriers to effective communication	2
10	Traditional and interactionist view of Conflict, conflict process	2
11	Negotiation, Bargaining Strategies	2
12	Negotiation process, Third-Party Negotiations	2
13	Moral Performance in organization	2

5- Teaching and Learning

Methods

- 5.1- Modified Lectures
- 5.2- lecture discussion

6- Teaching and Learning Methods of Disables

Not available

7- Student Assessment

a- Student Assessment Methods

1	Presentations to assess knowledge, professional, intellectual and general skills
2	Quizzes to assess knowledge and intellectual skills.
3	Mid-term exam to assess knowledge and intellectual skills.
4	Final exam to assess knowledge and intellectual skills.

b- Assessment Schedule

No.	Assessment	Week
1	Presentations on	2, 3,4,5,7, 9, 11,13
2	Quizzes on	6, 10, 12
3	Mid-term exam on	8
4	Final exam on	15

c- Weighting of Assessments

Assessment	Weight
Midterm Examination	5 %
final Term Examination	80 %
Oral Examination	0 %
Practical Examination	0 %
Presentation	10 %
Other types of assessment	5 %
Total	100 %

8- List of References

Books:

“Organizational behavior” by Stephen P. Robbins, Timothy A. Judge. — 15th edition.



Faculty of Engineering at
Shoubra

Model No.11A

Course Specifications : Organizational Behavior

University : Benha university

Faculty : Faculty of Engineering at Shoubra

Department : Electrical Engineering Department

Matrix of Knowledge and Skills of the course

No.	Topics	week	Basic Knowledge	Intellectual Skills	Professional Skills	General Skills
1	Introduction to organizational behavior	1	a1			
2	Diversity in organization	2	a1,a2		c1	d3
3	Motivation theories: Maslow hierarchy, theory X & theory Y, two factor theory	3	a1,a2	b1	c1	
4	Motivation theories: McClelland's Theory of Needs, Self-Determination Theory, Equity Theory/Organizational Justice.	4	a1,a2	b1	c1	
5	Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	5	a1,a2	b1	c1	
6	Foundation of group behavior, Stages of group development	6	a2			d1,d4
7	Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity	7	a2		c1	d1,d4
8	Mid-term exam	8	a1,a2	b1		
9	Communication in organization, barriers to effective communication	9	a1,a2		c1	d1,d3
10	Traditional and interactionist view of Conflict , conflict process	10	a2			d2
11	Negotiation, Bargaining Strategies	11	a2	b1		d2,d3
12	Negotiation process, Third-Party Negotiations	12	a2	b1		d1,d2
13	Moral Performance in organization	13	a2		c1	d1,d3
15	Final exam	15	a1,a2	b1		

Course coordinator: Dr.Gehan Sami

Head of Department: Prof. Dr. Sayed Abo-Elsood Ward

Date: / /

Matrix of course content and ILO's

Course Title: Behavior Anizaty **Code:** GEN 383**Lecture:** -2 **Tutorial :- Practical:-** Total: 2
Program on which the course is given: B.Sc. Electrical Engineering (Electronics and Communications)
Major or minor element of program: N.A.
Department offering the program: Electrical Engineering Department
Department offering the course: Electrical Engineering Department
Academic year / level: 2014-2015**First semester**
Date of specifications approval: 20/6/2010

Course content	a1	a2	b1	c1	d1	d2	d3	d4
Introduction to organizational behavior	✓							
Diversity in organization	✓	✓		✓			✓	
Motivation theories: Maslow hierarchy, theory X & theory Y, two factor theory	✓	✓	✓	✓				
Motivation theories: McClelland's Theory of Needs, Self-Determination Theory, Equity Theory/Organizational Justice.	✓	✓	✓	✓				
Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	✓	✓	✓	✓				
Foundation of group behavior, Stages of group development		✓			✓			✓
Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity		✓		✓	✓			✓
Communication in organization, barriers to effective communication	✓	✓		✓	✓		✓	
Traditional and interactionist view of Conflict , conflict process	✓	✓				✓		
Negotiation, Bargaining Strategies		✓	✓			✓		
Negotiation process, Third-Party Negotiations		✓	✓		✓	✓	✓	
Moral Performance in organization	✓	✓		✓	✓		✓	

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Course coordinator: Dr. Gehan Sami
Head of Department: Prof. Dr. Sayed Abo-Elsood Ward